

Reference No. 6.15

21 JULY 1976

**AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES**

31 DECEMBER 1975

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1975. The occupations shown are those appearing in the Appendix of Labour Report No. 58, 1973, pages 283 to 303. They are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 30 April 1976 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$118.80 & \$120.70. In other cases the rates are shown in the form \$125.75 - \$130.55, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 52 6561.

**TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975
(\$)**

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
PRIMARY PRODUCTION						
Dairying						
General hand	99.70&101.90	(a)100.70	..	..	..	(b)98.30 & 100.60
Farming, general						
General hand	(b)100.60	(b)100.60	..	..	(c)85.40	(b)98.30 & 100.60
Forestry						
Axeman	116.20 & 119.20	101.90 & 115.80	100.60 - 108.50	89.40	102.90 & 112.30	104.70 & 116.60
General forestry worker	112.70	102.80	102.70	86.80	111.90	103.80
General nursery hand	112.70	102.80	100.60	86.80	104.00	103.80
Propagator	113.50	112.60	..	87.80	..	113.50
Fruit and grape growing and picking						
Labourer, picker	(b)98.30	(b)98.30	84.40	(b)98.30	..	(b)98.30
Packer	(b)98.30	(b)98.30	..	(b)98.30	85.40	(b)98.30
Pruner	(b)98.30	(b)98.30	84.40	(b)98.30	..	98.30
Grazing						
General station hand (d)	(b)100.60	(b)100.60	(c)103.30	(b)100.60	(b)100.60	(b)100.60
Shearer per 100 flock sheep (e)	48.20	48.20	48.16	48.20	48.20	48.20
Shed hand (e)	138.80	138.80	158.90	138.80	138.80	138.80
Wool presser (e)	171.50	171.50	200.40	171.50	171.50	171.50
Sugar growing and harvesting						
Cane cutter (per day)	19.18	..	26.60 - 26.90	..	..	..
Mechanical cutter driver (per day)	20.78	..	28.90 - 29.20	..	..	..
Field worker	92.80	..	108.80 - 109.90	..	..	..
Timber getting						
Faller	108.10	107.10	108.50	106.60	109.50	107.80
Tractor driver	132.20	116.60	..	116.10	113.60 - 119.30	117.50

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$23.67 a week less, except in Queensland, where they are \$34.06 a week less.

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — *continued*
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
MINING AND QUARRYING						
Coal mining (a)						
Carpenter	(b)131.80	..	(b)152.20 — 153.80	..	..	(b)126.80
Deputy	(b)158.40	..	(b)184.20 — 185.80	..	(b)141.13	(b)135.70
Electrical fitter	(b)132.10	..	(b)128.90	..	(b)136.84	(b)120.30
Fitter and/or turner	(b)131.50	..	(b)128.50	..	(b)136.84	(b)120.80
Labourer	(b)117.80	..	(b)142.60 — 144.20	..	(b)107.25	(b)116.40
Miner						
Machine	(b)132.80	..	(b)129.30 — 131.10	(c)148.55 — 157.60	(b)127.16	(b)132.30
Manual (dry work)	(b)126.80	..	(b)151.80 — 153.40	..	..	(b)126.70
Screen hand	(b)117.80	..	..	..	..	..
Shiftman						
1st class	(b)126.80	..	(b)151.80 — 153.40	..	(b)121.77	(b)126.70
2nd class	(b)117.80	..	..	..	..	(b)120.30
Wheeler	(b)117.80	..	(b)142.60 — 144.20	..	(b)114.62	(b)117.40
Metalliferous mining						
Fitter	(d)157.45	..	(f)168.40	..	(e)(h)115.85	(d)136.80
Labourer	(d)132.15	(e)100.30	(f)144.20	(g)88.80	(e)(h)(i)90.75	(d)103.10
Miner	(b)(d)136.85	(e)117.30	(f)160.50	(g)98.60	(e)(h)(i)109.25	(d)125.00
Mullocker	(b)(d)132.15	(e)103.10	(f)130.50	..	(e)(h)(i)90.75	(d)106.60
Timberman	(b)(d)138.95	(e)117.30	(f)160.50	..	(e)(h)(i)106.25	(d)125.00
Trucker	(b)(d)132.15	(e)103.10	(f)144.20	..	(e)(h)(i)90.75	(d)106.60
Quarrying						
Hammerman	134.60	125.80	115.00	111.70	85.40	106.10
Labourer	132.50	124.20	107.02	106.80	85.40	106.10
Powder monkey	142.20	135.70	119.85	112.80	85.40	111.10
Spaller	134.60	126.40	107.02	106.80	85.40	106.10
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
ENGINEERING, METALS, VEHICLES, ETC.						
Agricultural implement making						
Agricultural fitter	114.60	97.40 — 113.70	113.90	96.90 — 113.20	103.80 & 106.80	114.50
Assembler	99.40	94.70 — 96.60	98.60	94.30 & 96.20	100.90 & 103.40	99.30
Machinist						
1st class	114.60	113.70	113.90	113.20	113.90	114.50
2nd class	103.20	102.20	102.30	101.60	101.70	103.10
3rd class	97.70	96.60	97.00	96.20	96.70	97.50
Process worker	95.80	94.90	95.00	94.50	95.00	95.70
Aircraft workshops						
Assembler	98.70—107.30	97.80—106.40	95.70 — 105.50	97.50 — 105.80	98.00—106.50	98.60—107.20
Checker	125.20	124.20	122.10	118.40	124.30	125.10
Fitter and/or turner	117.20	116.20	114.10	115.70	116.30	117.10
Ground engineer	117.20—127.90	116.20—127.10	114.10 — 124.90	115.70 — 126.40	116.30—127.20	117.10—127.80
Machinist, 1st class	117.20	116.20	114.10	115.70	116.30	117.10
Toolmaker	121.80	120.80	118.60	120.30	121.00	121.70
Engineering, general						
Boilermaker	114.60	113.70	127.00	113.20	113.90	114.50
Dresser and grinder	97.40 & 98.20	96.40 & 97.20	105.70	95.90 & 96.60	96.50	97.30 & 98.00
Electrical fitter	114.60	113.70	127.50	113.20	113.90	114.50
Fitter and/or turner	114.60	113.70	127.00	113.20	113.90	114.50
Jobbing moulder	114.60	113.70	127.00	113.20	113.90	114.50
Labourer	90.50	89.40	102.20	89.00	89.50	90.40
Machinist						
1st class	114.60	113.70	113.90	113.20	113.90	114.50
2nd class	103.20	102.20	102.30	101.60	101.70	103.10
3rd class	97.70	96.60	97.00	96.20	96.70	97.50
Motor mechanic	114.60	113.70	127.00	113.20	113.90	114.50
Process worker	95.80	94.90	95.00	94.50	95.00	95.70
Sheet metal worker						
1st class	114.60	113.70	127.00	113.20	113.90	114.50
2nd class	103.20	102.20	108.40	101.60	101.70	103.10
Storeman	101.20	100.30	100.40	99.90	99.30	101.10
Toolmaker	120.70	119.70	132.70	119.30	119.90	120.50
Tradesman's assistant	95.70	94.90	104.50	94.50	95.00	95.60
Welder, 1st class	114.60	113.70	128.00	113.20	113.90	114.50

(a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Iron ore mining. (h) Excludes district allowance. (i) 37½ hours.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC. - <i>continued</i>						
Iron and steel						
Blast furnace						
Cast house labourer	(a)96.30	..	..	(b)100.30	..	..
Founder or keeper	(a)117.30	..	..	(b)118.50	..	..
General labourer	(a)93.70	..	..	(b)95.60	..	..
Pig machine hand	(a)96.30	..	..	(b)99.20	..	..
Coke oven screen hand	(a)100.90	..	..	..	..	..
Open hearth						
Casting						
Labourer	(a)93.70 - 96.30	..	..	..	..	..
Ladleman, 1st class	(a)110.40	..	..	..	..	..
Melting helper	(a)100.90 - 120.40	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	(a)112.20	..	..	..	..	..
Labourer	(a)93.70	..	..	..	..	..
Merchant mill						
Continuous furnace hand	(a)94.60 - 114.80	..	..	..	(c)94.90 & 96.60	..
Mill operative	(a)107.40	..	..	..	(c)107.50	..
Motor vehicle manufacture						
Assembler	96.20 - 127.60	95.30 - 126.80	93.20 - 114.00	94.80 - 119.70	89.80	96.00 - 107.60
Bodymaker, 1st class	104.90 - 145.20	104.10 - 144.30	111.60 - 142.30	113.20 - 137.30	113.90	114.50
Machinist, 2nd class	103.20 - 127.60	102.20 - 126.80	100.20 - 124.70	101.60 - 123.80	..	103.10
Motor mechanic	114.60 - 145.20	113.70 - 144.30	111.60 - 142.30	113.20 - 137.30	..	114.50
Panel beater	114.60 - 145.20	113.70 - 144.30	111.60 - 142.30	113.20 - 137.30	113.90	114.50
Process worker	96.20 - 127.60	95.30 - 126.80	93.20 - 124.70	94.60 - 115.70	..	96.00
Spray painter	101.30 - 127.60	100.40 - 126.80	98.30 - 124.70	99.90 - 123.80	113.90	101.20 - 107.60
Storeman	103.20 - 127.60	102.20 - 126.80	100.20 - 124.70	101.60 - 123.80	88.90	103.10
Toolmaker	120.70 - 153.50	119.70 - 152.60	118.70 - 150.50	119.30 - 145.50	..	120.50
Trimmer	105.40 - 145.20	104.20 - 144.30	102.20 - 142.30	103.80 - 137.30	113.90	105.30 - 114.50
Welder, 2nd class	107.70 - 145.20	106.70 - 144.30	104.70 - 142.30	106.30 - 119.70	96.70	107.60
Wet rubber and polisher	103.20 - 131.90	102.20 - 130.80	100.20 - 128.80	101.60 - 123.80	..	103.10
Railway workshops						
Boilermaker	122.00 & 123.95	113.60 & 116.50	139.10	114.60 - 119.50	104.20	120.45 - 123.05
Car and wagon builder	121.50	115.40	139.10	113.10	104.20	120.95
Car cleaner	95.50	95.00	114.80	95.50	85.40	99.30
Electrical fitter	122.00 - 124.70	113.70 & 118.40	139.50	114.60 - 118.40	104.20	120.45
Fitter and/or turner	122.00	113.70	117.00 - 139.90	114.60	104.20	120.45
Labourer	96.10	89.40	114.90	88.90	85.40	94.40
Painter	120.60	113.90	139.10	113.10	104.20	119.75
Storeman	97.70	101.90	121.30	94.20	88.20 - 98.10	104.40
Tradesman's assistant	98.20 - 99.35	94.90	116.20	94.90	86.90 & 93.70	100.10 & 100.60
Welder, 1st class	124.30	115.80	141.00	116.70	104.20	121.65 & 122.45
Shipbuilding (d)						
Boilermaker	117.95	117.05	128.00	116.55	113.90	117.85
Electrical mechanic	117.95	117.05	127.00	116.55	113.90	117.85
Fitter and/or turner	117.95	117.05	128.00	116.55	113.90	117.85
Ironworker's assistant	99.50	98.50	105.50	98.10	95.00	99.40
Labourer	94.20	93.30	103.20	92.80	89.50	94.10
Painter and docker	98.50	98.50	98.50	98.50	105.30	98.50
Shipwright	120.05	120.05	120.05	120.05	120.05	128.10
TEXTILES, CLOTHING AND FOOTWEAR						
Clothing trades (ready made)						
Cutter	111.80	111.80	111.80	111.80	111.80	111.80
Presser	106.80	106.80	106.80	106.80	106.80	106.80
Tailor	109.80	109.80	109.80	109.80	109.80	109.80
Dry cleaning						
Operator of dry cleaning machine	104.80	104.80	104.80	104.80	104.80	104.80
Footwear manufacturing						
Clicking section employee	103.00 - 112.30	103.00 - 112.30	103.00 - 112.30	103.00 - 112.30	109.40	103.00 - 112.30
Finishing section employee	101.20 - 112.30	101.20 - 112.30	101.20 - 112.30	101.20 - 112.30	109.40	101.20 - 112.30
Making section employee	101.20 - 112.30	101.20 - 112.30	101.20 - 112.20	101.20 - 112.30	109.40	101.20 - 112.30
Stuffcutting section employee	101.20 - 112.30	101.20 - 112.30	101.20 - 112.30	101.20 - 112.30	109.40	101.20 - 112.30

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i>						
Textiles — Cotton mills						
Labourer	90.60	90.60	90.60	89.60	..	90.60
Loom tuner	103.40 — 110.00	103.40 — 110.00	..	102.40 — 109.10	..	103.40 — 110.00
Doffer	90.60	90.60	90.60	89.60	..	90.60
Tenter	91.70 & 94.30	91.70 & 94.30	87.30	90.70 & 93.30	..	91.70 & 94.30
Weaver	92.30 & 95.60	92.30 & 95.60	..	91.30 & 93.50	..	92.30 & 95.60
Textiles — Knitting mills						
Board and/or press hand	95.00	95.00	95.00	94.00	95.00	95.00
Knitter	101.90	101.90	95.70	94.50	101.90	101.90
Operator, full fashioned machine	103.60 & 108.00	103.60 & 108.00	..	96.20 & 100.70	103.60 & 108.00	103.60 & 108.00
Textiles — Woollen mills						
Assistant foreman	111.60 — 125.10	111.60 — 125.10	101.80	108.40 — 118.70	111.60 — 125.10	111.60 — 125.10
Gillbox attendant	100.70	100.70	..	93.30	100.70	100.70
Labourer	97.00	97.00	87.90	89.60	97.00	97.00
Loom tuner	103.90 — 113.20	103.90 — 113.20	94.50 — 103.20	99.70 — 109.10	103.90 — 113.20	103.90 — 113.20
Piece scouring machine operator	101.40	101.40	91.40	94.00	101.40	101.40
Plain warper and/or beamer	101.40	101.40	92.00	94.00	101.40	101.40
Weaver	98.30 & 101.70	98.30 & 101.70	..	91.00 & 94.30	98.30 & 101.70	98.30 & 101.70
FOOD, DRINK AND TOBACCO						
Aerated water and cordials						
General hand	98.00	97.20	94.80	108.80	100.30	97.90
Truck driver (truck over 1.2 to 3 tonnes)	(a)132.10	114.90	(b)117.80	114.20	118.30	115.70
Bacon curing						
Boner	117.50	116.20	83.30	115.70	121.00	137.30
General hand	106.80	105.70	83.30	105.30	105.80	104.30
Slaughterman	120.20	121.70	83.30	121.30	121.00	136.70
Biscuit and cake making						
Biscuit and cake maker	118.00	106.70	118.50	115.10	112.80	130.50
General biscuit factory hand	105.50	97.40	107.30	96.60	97.10	91.00
Bread baking						
Bread carter	121.90	112.80	119.70	118.60	110.70 & 114.90	115.70 — 126.60
Doughmaker	98.40	138.20	121.20	121.60	119.10	140.80
Brewing						
General hand	114.90	93.97	100.90	106.31	85.46	94.69
Labourer	114.90	93.97	100.90	106.31	85.14	94.69
Truck driver	(a)132.10	(c)116.90	..	(d)121.21	95.30	99.38
Butter, cheese and milk processing						
Butter maker	128.20	116.90	118.60	118.70	119.30	114.00
General hand	109.50	105.20	106.70	107.80	111.50	100.60
Grader and/or tester	119.60 & 123.50	116.90	113.40 & 116.00	111.60 & 114.60	118.30	112.80 & 114.00
Operator of dried milk machine	119.60	109.20	110.30	118.70	112.20	..
Cereals, condiments, coffee, spices, etc.						
General hand	112.20	96.30	107.20	95.30	97.10	87.70
Storeman	113.70	104.30	107.20	100.60	..	107.20
Confectionery						
Confectioner						
Group 1	112.60	110.30	111.40	115.10	125.20	111.20
Group 2	106.90	104.50	105.20	107.00	125.20	105.30
Flour milling						
Miller	121.20 — 146.10	121.20 — 146.10	120.30 — 135.40	121.20 — 146.10	121.20 — 146.10	121.20 — 146.10
Packerman	109.30	109.30	108.80	109.30	109.30	109.30
Storeman	105.10	105.10	104.70	105.10	105.10	105.10
Topman	113.40	113.40	112.80	113.40	113.40	113.40
Jam, fruit and vegetable preserving						
General hand	105.30	105.30	104.30	105.30	97.10	105.30

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes.
(d) Truck over 3 tons to 6 tons.

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
FOOD, DRINK AND TOBACCO — <i>continued</i>						
Meat industry						
Boner	110.40	115.10	132.00	106.90	119.10	107.50
Cold storage hand	105.70 — 107.40	116.90	118.50	99.20	112.90	111.20
Labourer						
Beef	106.90	114.10	122.50	97.00	108.90	106.50
Mutton	104.40	114.10	118.50	97.00	108.90	106.50
Slaughterman						
Beef	(a)	127.10	140.70	100.20	128.30	142.80
Mutton	(a)	127.10	140.70	95.10	128.30	137.10
Pastrycooking						
Pastrycook	114.90	117.20	109.60	116.90	116.50	130.50
Sugar milling						
Carrier hand	(b)105.20	..	(c)118.33	..	..	..
Engine driver, stationary	(b)103.10 & 105.40	..	(c)123.90 — 136.70	..	..	..
General mill worker	(b)103.40	..	(c)116.40	..	..	..
Locomotive driver	(b)108.80	..	(c)132.40	..	..	..
Locomotive fireman	(b)101.40	..	(c)122.80	..	..	..
Fugelman	(b)110.20	..	(c)123.00	..	..	..
Tramway construction and maintenance man	(b)104.80	..	(c)117.50	..	..	..
Sugar refining						
General factory hand	103.40	99.20	133.90	..	98.80	..
Loader and stacker	105.20	101.80	139.10	..	98.80	..
Store hand	106.20	103.90	139.10	..	98.80	..
Winemaking						
Adult male	107.20	107.20	..	102.90	106.10	..
Head cellarman	113.90 & 116.00	113.90 & 116.00	..	121.90	135.20	..
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Assembler	123.30	98.50 & 101.00	104.70	98.10 & 100.60	100.80	99.40 & 101.70
Cabinet maker	123.30	113.20	128.40	112.80	120.80	114.10
French polisher	123.30	113.20	127.60	112.80	120.80	114.10
Glass tradesman	130.10	113.20	128.50	112.80	120.80	114.10
Mattress maker	123.30	99.00 — 113.20	110.70	98.20 — 112.80	100.10	99.90 — 114.10
Wood machinist	123.30	97.60 — 113.20	128.40	97.20 — 102.10	100.10 & 120.80	98.30 — 114.10
Wood turner	123.30	113.20	128.40	112.80	120.80	114.10
Sawmilling and timber yards						
Benchman, No. 1	118.00	118.10	123.50	117.50	118.10	118.90
Dockerman and tally man	95.20 & 100.80	94.40 & 99.70	110.60	93.90 & 99.30	94.40 — 99.70	95.30 & 99.90
Labourer	92.80	90.80	109.10	90.30	90.80	91.70
Log yardman	97.20	90.60	115.30	96.70	90.80	98.00
Machinist						
A grade	119.00	119.10	123.50	117.50	118.10	118.90
B grade	104.50	103.60	115.30	103.20	103.60	104.40
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)132.10	114.90	..	114.20	115.00	115.70
Orderman	102.60	101.30	115.30	100.80	107.10	102.20
Puller out	95.40 — 104.50	94.40 — 103.60	109.80 — 112.40	93.90 — 103.70	94.40	95.30 — 104.40
Sawyer						
Band or jig	102.30 — 119.00	101.30 — 118.10	115.60 — 123.50	100.80 — 117.50	101.30 & 107.10	102.20 — 118.90
Circular	104.50 & 108.10	103.60 & 107.10	..	103.20 & 106.60	101.30 & 107.10	104.40 & 108.20
Timber stacker	95.40 & 98.20	94.40 & 97.30	109.10	93.90 & 96.70	97.30	95.30 & 98.00
Tractor driver	102.30 — 114.10	101.30 — 113.10	113.30 — 122.10	100.90 — 112.70	107.10	102.20 — 114.00
PAPER, PRINTING, ETC.						
Cardboard boxes, containers and cartons						
General hand	98.00	97.10	95.10	96.50	97.20	97.90
Guillotine machine operator	104.40	103.50	101.40	103.00	103.60	104.30
Printing, general						
Bookbinder	119.90	118.90	116.70	118.50	119.00	119.70
General hand	98.00	97.10	95.00	96.50	97.20	97.90
Hand compositor	119.90	118.90	116.70	118.50	119.00	119.70
Letterpress rotary machinist	119.90	118.90	116.70	118.50	118.00	119.70
Machine compositor	125.90	124.90	122.80	124.50	125.00	125.80
Machine operator	119.90	118.90	116.90	118.50	118.00	119.70
Photo engraver	120.50	119.40	117.30	119.00	118.50	120.40
Storeman	106.50	105.40	103.40	104.90	105.50	106.40

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PAPER, PRINTING, ETC. —						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	98.40	141.90	(b)127.52	119.90	(a)104.90	121.30
Night work	(a)113.98	(a)168.90	(b)155.04	(a)128.90	(c)114.70	(a)130.30
Hand compositor						
Day work	123.90	157.80	(b)157.25	150.00	(a)125.00	151.50
Night work	(a)139.38	(a)184.50	(b)184.77	(a)159.00	(c)134.80	(a)160.50
Machine compositor						
Day work	130.50	(a)166.50	(b)163.20	155.00	(a)134.20	156.30
Night work	(a)145.98	(a)193.20	(b)190.72	(a)164.00	(c)144.00	(a)165.30
Machinist						
Day work	101.90 & 123.80	157.80	(b)157.25 & 163.20	150.00 & 153.00	(a)125.00	151.20 & 154.30
Night work	(a)117.38 & 139.28	(a)184.50	(b)184.77 & 190.72	(a)159.00 & 162.00	(c)134.80	(a)160.40 & 163.30
Proof reader						
Day work	123.80	157.80	(b)157.25	150.00	(a)125.00	151.40
Night work	(a)139.28	(a)184.50	(b)184.77	(a)159.00	(c)134.80	(a)160.40
Publishing hand						
Day work	98.40	126.40	(b)133.30 — 137.76	122.60	(a)99.40	124.00
Night work	(a)113.88	(a)153.10	(b)160.82 — 165.28	(a)131.60	(c)109.20	(a)133.00
Pulp, paper and board making						
Beaterman	126.20	128.50 & 131.40	..	..	..	133.00
Bundler, baler	112.50	111.50	89.00	110.80	..	112.40
Fitter	131.00	129.70	..	129.20	..	130.90
Reelerman	113.70	112.60	..	118.50	..	113.60
Tradesman's assistant	112.50	111.30	89.00	110.70	110.20	112.20
Yardman	109.10	107.80	85.40	107.40	108.20	109.00
OTHER MANUFACTURING						
Asbestos cement goods making						
General factory employee	113.60	110.80	113.00	112.60	111.10	91.30
Moulder						
1st class	120.50	121.20	119.00	119.00	114.80	101.20
2nd class	116.90	115.50	116.00	115.80	112.30	96.40
Brickmaking						
Burner	108.80	115.80	111.60	110.60	111.10	113.30
Drawer	112.00	114.80	106.80	108.60	113.10	113.30
Labourer	108.90	112.10	106.80	106.80	108.60	110.20
Pitman	110.00	..	106.80	110.60	108.60	111.90
Setter	114.90	114.80	108.90	109.60	113.10	113.30
Wheeler	109.00	115.80	106.80	106.80	113.10	110.20
Cement goods making						
Cement brickmaker	112.40	112.40	113.50	89.80	..	112.40
Moulder	114.20	112.40 & 114.20	113.50	87.80	103.50	112.40
Cement making						
Cement miller	93.00	113.70	104.50	100.45 — 102.35	103.90	96.80
Labourer	88.70	108.80	98.60	97.25	92.20	99.10
Chemical workers						
Factory hand	104.00	113.90	..	106.10	85.40	..
Earthenware making, general						
Labourer	107.80	94.70	106.80	82.40	95.50	110.20
Presser	108.80 & 118.50	97.90 — 118.00	107.70 & 110.00	82.40	103.40	113.30
Setter	109.80 & 111.10	115.80	108.90	82.40	98.20 — 103.20	111.90
Electricity generation and supply						
Conveyor attendant	110.90	120.65	..	..	109.10 & 110.70	..
Electrical fitter	134.60	129.50	136.30	134.90	129.90	118.40
Electrician	144.40	129.50	135.90	134.90	129.90	119.40
Engine driver	128.30	128.60	128.22 — 136.98	145.85	132.50	..
Fireman	124.20 & 129.90	137.10	123.41	134.50 & 145.85	116.90	..
Fitter and/or turner	134.00	129.50	134.39	134.90	129.90	119.40
Linesman	126.30 & 134.40	116.10 & 129.50	129.90	122.80 & 134.90	121.30 & 127.90	107.70 — 119.40
Tradesman's assistant	104.00	108.60	117.10	113.20	106.10	98.00
Engine driving						
Crane driver	98.70 — 111.50	85.40 — 110.50	109.30 — 127.10	95.20 — 110.10	(d)112.10	96.50 — 111.40
Fireman	100.50 & 103.50	99.20 & 102.40	103.40 — 107.40	99.00 & 101.90	(d)106.50 & 110.50	100.40 & 103.40
Stationary engine driver, steam	103.60 — 109.60	102.60 — 108.60	108.10 — 114.70	102.10 — 108.20	(d)110.10 & 112.80	103.50 — 109.50

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
OTHER MANUFACTURING -						
<i>continued</i>						
Gas making and supply						
Gas fitter	127.88	148.50	133.50	132.00	127.60	133.00
Labourer	111.50	107.20	113.60	106.30	101.40	117.90
Meter repairer	106.20 & 123.70	131.20	..	130.30	118.00	130.30
Retort operator	126.70	116.00	119.50	115.10	110.70	119.00
Glass making						
General hand	101.30	102.70	100.70	102.30	102.90	103.60
Sorter	105.40	106.80 & 106.80	101.90 & 104.60	103.40 & 106.40	104.20 & 106.90	104.80 & 107.60
Leather goods manufacture						
Leather handbags, etc.	114.40	113.40	111.30	113.10	89.30	114.30
Oil refining						
Operator	96.90 - 128.10	132.30 - 150.70	124.30 - 144.20	142.20 - 166.00	111.00 - 140.70	..
Paint manufacture						
Labourer	112.40 - 115.80	112.40	..	111.90	112.70	..
Paint mixer	117.50	116.50	118.80	116.10	116.70	..
Pharmaceutical preparations						
General hand	111.90	113.90	..	96.90	85.40	92.10
Plastic moulding						
Operator of plastic press	95.30 & 102.50	94.30 & 101.50	..	94.00 & 101.10	99.80 & 107.00	..
Rubber goods						
Builder (pneumatic tyre)	96.20 & 97.70	95.30 & 96.90	105.00	94.80	100.80 & 102.40	98.10
Moulder	94.80 - 97.70	93.90 - 96.90	105.00	93.30 - 96.30	100.00 - 102.40	98.10
Operator						
Calendar	104.10 & 107.60	103.10 & 107.70	111.70	102.60 & 107.30	108.70 & 113.20	..
Forcing machine	94.80 & 96.20	93.90 & 95.30	102.30	93.30 & 96.80	99.40 & 100.80	..
Vulcanising press	96.20 & 97.20	95.30 & 96.90	100.60	94.80 & 96.30	100.80 & 102.40	..
Other adult	92.50	91.60	100.60	91.20	97.10	98.10
Tanning of leather, etc.						
Drum hand	108.70	107.70	105.60	107.20	107.80	108.50
Leather dresser	106.90 & 108.20	105.70 & 107.20	103.70 & 105.20	105.30 & 106.70	105.80 & 107.30	106.70 & 108.10
Glazer	107.00	106.10	103.90	105.50	106.20	106.90
Strainer	105.00 & 106.70	104.10 & 105.60	101.80 & 103.60	103.50 & 105.20	104.20 & 105.70	104.60 & 106.60
Table hand	107.10 & 108.20	105.70 & 107.20	103.70 & 105.10	105.30 & 106.70	105.80 & 107.30	106.70 & 108.10
Tan pit hand	107.30 - 107.30	104.20 - 106.40	101.60 - 104.30	103.60 - 105.80	104.30 - 106.30	105.10 - 107.30
Wool scouring and fellmongering						
Labourer	91.60 & 93.50	90.70 & 92.60	88.80 & 90.60	90.30 & 92.10	107.70	91.10 & 92.90
Wool scourer	99.80	99.00	97.10	98.50	119.60	99.40
BUILDING AND CONSTRUCTION						
Building (a)						
Bricklayer	168.50	168.50	158.90	158.90	151.04	159.15
Builder's labourer						
Skilled	156.95 - 165.10	156.95	142.95	147.35 - 155.50	142.31	142.40
Unskilled	146.63	146.63	132.63	137.03	123.88	132.08
Carpenter	169.23	169.23	159.63	159.63	151.68	159.88
Electrician, installation	(b)151.10	(b)113.70	128.10	(b)113.20	116.70	(b)129.20
Painter	167.27	167.27	157.67	157.67	150.45	158.17
Plasterer	168.80	168.80	159.21	159.21	151.15	159.46
Plumber	166.14	158.57	144.25	(b)148.58	151.45	136.60
Roof tiler	167.68	167.68	157.06	158.08	123.60	158.33
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	124.80	116.05	108.60	115.80	110.40	107.00
Ganger	143.50	..	118.10 - 125.10	123.70 - 136.50	..	..
Grader driver	138.50 - 141.60	125.75 - 130.55	108.60	125.50 - 130.20	120.10	115.90 - 120.70
Labourer	123.20 - 126.80	107.05	100.60	107.80	97.60	97.70
Tractor driver	138.50 - 143.40	118.15 - 127.75	113.30 - 122.10	118.00 - 127.40	109.90	110.50 - 115.90
Water supply and sewerage						
Concrete worker	83.70 - 102.20	107.05 & 116.05	108.60 & 110.30	100.20 & 109.20	102.90 - 111.90	104.00 & 111.40
Excavator driver	98.40 - 106.30	124.20	108.60 - 113.40	118.80 & 120.70	123.60 & 126.40	..
Ganger	..	..	120.20 - 129.80	111.30 & 114.30	119.70 - 128.90	..
Labourer	83.70	107.05	100.60	100.20	102.90	97.70
Maintenance man	95.30 & 98.20	116.05	115.20	109.20 - 114.80	111.90 - 112.90	..
Pipe layer	95.30	122.45	110.30	109.20	113.60 & 119.70	107.30
Tractor driver	98.50 - 102.50	115.20 - 124.60	113.30 - 120.10	113.30 - 120.70	114.00 - 123.60	110.50 - 115.90

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 —continued
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
RAILWAY SERVICES						
Permanent way						
Fettler, labourer, etc.	96.50 — 98.80	96.00	116.60	103.95	85.40	100.30
Ganger, fettling gang	105.75 — 115.85	105.00 — 115.10	126.30	105.75 — 113.05	94.20 — 102.60	109.30 — 121.60
Traffic						
Guard	107.95 — 117.95	106.70 — 117.20	135.50 — 143.50	107.95 — 117.95	97.60 — 105.40	110.50 — 119.40
Locomotive cleaner	94.80	93.70	117.70	93.00	94.10	98.70
Locomotive engine driver	129.15 — 137.55	127.40 — 135.80	149.20 — 154.50	127.55 — 135.75	115.80 — 133.60	132.25 — 140.65
Locomotive fireman	99.20 — 111.35	97.00 — 109.70	123.70 & 126.30	96.70 — 109.85	97.90 — 106.20	101.85 — 114.45
Porter	94.50 — 100.60	94.00 — 100.10	114.80 & 118.00	94.50 — 107.95	85.40 — 90.40	98.25 — 116.05
Shunter						
Head	(a)122.55 — 128.15	..	..	..	97.80 — 105.40	..
Leading	(a)111.35 — 118.65	(a)110.60 — 124.60	139.10 — 144.20	111.35 & 114.05	..	(b)116.05 & 118.75
Ordinary	(a)110.60 — 106.35	(a)100.10 — 105.60	126.20 & 130.50	107.45	90.40 & 95.90	(b)105.35 — 110.95
Signalman	(c)104.40 — 128.15	(c)105.40 — 123.40	125.40 — 146.70	101.60 — 122.55	(d)90.40 — 109.90	107.15 — 113.25
ROAD AND AIR TRANSPORT						
Air transport						
Clerk	118.40 — 175.70	118.40 — 175.70	118.40 — 175.70	118.40 — 175.70	118.40 — 175.70	118.40 — 175.70
Maintenance engineer	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50	167.70 & 177.50
Loader, porter	113.80 & 115.40	112.80 & 114.40	112.90 & 114.50	112.30 & 114.00	112.90 & 114.50	113.80 & 115.40
Road transport						
Assistant	128.70	104.70	110.40	104.20	104.90	105.60
Motor mechanic	114.60	113.70	127.00	113.20	113.90	114.50
Motor truck driver						
Truck 1.2 tonnes or less	(e)128.70	112.70	(f)115.90	112.10	(f)112.80	113.60
Truck over 1.2 to 3 tonnes	(g)132.10	114.90	(h)117.80	114.20	(h)115.00	115.70
Truck over 3 to 6 tonnes	(i)133.10 — 136.70	116.90	(j)119.90	116.30	(j)117.00	118.00
Tramways and buses (k)						
Bus driver						
One-man operator	120.75	115.30	121.30 & 123.10	117.80	117.75	118.00
Other	114.20	111.10	115.30 & 117.10	..	111.20	..
Conductor	97.00 & 101.60	100.70	104.50 — 107.60	95.20 & 100.30	100.80	..
Tram driver	..	104.80	..	104.20	..	..
Track repairer	..	97.00	..	..	..	..
Vehicle cleaner	98.10	97.00	103.50	95.10	85.40	96.40
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
SHIPPING AND STEVEDORING						
Harbour services						
Carpenter's labourer	..	109.40	..	109.60	102.90	95.70
Crane driver	121.80	137.00	109.30	112.50 — 116.50	..	103.50 — 112.40
General labourer	..	108.30	100.60	95.90	102.90	96.30
Wharf carpenter	(l)162.65	126.10	123.50	113.40	118.90	124.70
Wharf storeman	83.60	113.90	84.60	107.20	104.20	107.20
Wharf watchman	107.50	(m)143.10	83.30	128.70	(h)3.51 per hr	(n)3.77 per hr
Shipping, cargo vessels (o)						
Able seaman			175.30 — 179.00			
Greaser or oiler			166.20 — 179.00			
Assistant cook			166.70 & 184.20			
Engineer, 2nd			230.10 — 320.00			
Master			289.90 — 361.70			
Chief officer			230.10 — 320.00			
Chief steward			205.30 & 223.50			
Stevedoring						
Wharf clerk, per hour (p)	5.16	5.16	5.16	5.16	5.16	5.16
Wharf labourer, per hour (p)	4.54	4.54	4.54	4.54	4.54	4.54
Wharf labourer, permanent	147.70	147.70	147.70	147.70	147.70	(q)128.50
Tugs						
Master	131.80	103.30	103.30	103.30	..	141.20
Deckhand	123.10	87.30	108.10	101.10	..	114.60
Fireman	123.10	89.20	108.50	104.00	..	114.60

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$7.24 a week. (p) Rates of pay are for casuals on other than special cargo work. (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
COMMUNICATION						
Post Office						
Mail officer	119.80	119.80	119.80	119.80	119.80	119.80
Motor driver	120.40	120.40	120.40	120.40	120.40	120.40
Postal officer (a)	119.80	119.80	119.80	119.80	119.80	119.80
Postman (a)	122.00	122.00	122.00	122.00	122.00	122.00
Telephone services						
Lineman						
Grade I	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90	114.90 - 123.90
Grade II	136.40	136.40	136.40	136.40	136.30	136.40
Telecommunications technical						
Officer, Grade I	170.40	170.40	170.40	170.40	170.40	170.40
Telecommunications tradesman	137.60	137.60	137.60	137.60	137.60	137.60
Telecommunications assistant	127.30	127.30	127.30	127.30	127.30	127.30
WHOLESALE AND RETAIL						
TRADE						
Butchers, retail						
General butcher	116.10	119.30	117.20	118.80	123.30	130.50
Cold storage						
Inside hand	105.70	116.90	111.40	112.60	112.90	112.60
Commercial travellers (b)						
Commercial traveller	135.70	128.60	126.80	123.60	127.60	109.80 - 125.50
Milk distribution						
General hand	112.90	127.68	106.70	107.10	112.10	98.60
Milk cartier (vehicle 1.2 tonnes or less)	122.80	126.68	(c)115.90	119.09	(c)113.80	129.33
Oil stores						
Clerk	127.00 - 176.00	127.00 - 176.00	127.00 - 176.00	127.00 - 176.00	127.00 - 176.00	127.00 - 176.00
Storeman	83.60	123.90	108.47	123.40	85.40	124.60
Petrol service stations						
Attendant	96.20	115.94	104.95	82.40	82.80	97.60
Retail stores						
Clerk	118.00	128.31	122.20	113.20 - 146.60	115.80	92.10 - 118.10
Motor truck driver						
Truck 1.2 tonnes or less	(d)128.70	112.70	(c)115.90	112.10	(c)112.80	113.60
Truck over 1.2 to 3 tonnes	(e)132.10	114.90	(f)117.80	114.20	(f)115.00	115.70
Shop assistant						
Assistant-in-charge	119.70	128.26 & 132.37	117.65	115.87 - 117.60		126.70 - 149.80
Drapery	117.50	115.98	113.23	111.90	117.50	92.10 - 118.10
Grocery	117.50	115.98	113.23	111.90	117.50	92.10 - 118.10
Hardware	117.50	115.98	113.23	111.90	117.50	92.10 - 118.10
Storeman	107.20	110.80	113.23	107.20	114.20	107.20
Wholesale warehouses						
Adult male	109.40	112.80	108.00	107.30	115.00	92.10
Wool stores						
Clerk	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60	105.40 - 125.60
Storeman	121.10	86.60	118.10	86.10	114.80	87.60
Wool classer	124.60	97.30	127.50	96.70	127.70	98.00
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (g)						
Clerk, Class 1, 21 years	119.80	119.80	119.80	119.80	119.80	119.80
Clerical assistant	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50	107.20 - 144.50
Fire brigades						
Fireman	137.50 - 168.25	131.33 - 147.77	121.80 - 165.90	(h)99.80 - 117.20	151.10 - 168.50	(i)117.90 - 150.15
Hospitals						
Cook	124.40 & 128.70	110.70 - 137.90	124.20	105.50 - 112.30	106.20 - 120.50	122.00 - 135.60
Kitchenman	115.10	105.70	111.80	92.60	89.90	118.00
Laundry employee	117.90	104.60	109.20 & 111.80	96.50	89.90	118.70 & 121.00
Orderly	118.40	110.10	110.70 - 115.40	94.60 - 101.60	89.90	118.50 & 124.00
Porter	117.00	110.10	110.70 - 113.30	92.60 - 96.30	89.90	114.60
Office services (private)						
Clerk, 21 years	109.10	126.00	112.20	113.20	107.20	92.70
Other services						
Graduate engineer	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90	150.30 - 204.90
Graduate scientist	138.80 - 204.90	138.80 - 204.90	138.80 - 204.90	138.80 - 204.90	138.80 - 204.90	138.80 - 204.90

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — *continued*
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	130.50 & 141.70	130.50 & 141.70	119.30 & 130.50	119.30 & 130.50	119.30 & 130.50	114.90 & 123.90
Hairdressing						
Hairdresser (men's)	120.40	123.40	109.31	116.49	108.30	117.50
Hotels (a)						
Barman	107.30	106.30	104.20	104.70 — 109.50	99.20	105.90
Cellarman	111.20	110.10	108.20	108.20	..	108.60
Cook						
First	127.50	126.40	124.70	115.70 — 121.60	106.20 & 118.00	124.90
All others	107.70 — 114.80	106.70 — 113.70	103.00	104.70 — 110.70	97.70 — 99.60	105.20 — 112.30
Porter (day)	102.40	101.40	99.60	100.90	94.70	99.90
Useful	102.40	101.40	99.60	100.90	94.70	99.90
Waiter	103.80	102.90	100.70	102.40	96.00	101.30
Laundries						
General hand	104.70	102.70	105.40	109.20	91.90	103.00
Restaurants (a)						
Cook (one cook only employed)	110.00	109.90	107.60	98.00	99.60	106.20
Pantryman	101.10	100.80	102.50	85.00	94.70	99.60
Waiter	102.20	102.30	103.90	89.50	96.00	100.90
Theatres						
Projectionist	134.40 & 148.60	134.40 & 148.60	135.40	134.40 & 148.60	134.40 & 148.60	134.40 & 148.60
Usher, ticket taker, etc.	100.70	100.70	100.70	100.70	100.70	100.70
T.V. transmission						
Cameraman	122.10 — 143.50	122.10 — 143.50	122.10 — 143.50	122.10 — 143.50	122.10 — 143.50	122.10 — 131.50
Technician	131.50 & 143.50	131.50 & 143.60	131.50 & 143.50	131.50 & 143.50	131.50 & 143.50	131.50 & 143.50
Watchmen, cleaners, etc.						
Lift attendant	109.40	112.30	103.20	91.20	97.20	110.70
Office cleaner (day)	109.00	109.60	103.30	102.10	99.60	110.70
Watchman	109.20	105.50	103.40	109.50	98.30	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.

TABLE 2. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1975
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Engineering, general						
Process worker	95.80	94.90	92.70	94.50	89.80	95.70
Other adults	89.40	89.40	87.40	89.00	..	91.20
Motor vehicle manufacture						
Process worker	96.20 - 127.60	95.30 - 126.80	93.20 - 127.70	94.80 - 115.70	..	96.00
Sewing machinist	99.70 - 127.60	98.60 - 126.80	96.60 - 115.10	98.20 - 119.70	..	99.50
TEXTILES, CLOTHING AND FOOTWEAR						
Dry cleaning						
Examiner	96.00	96.00	96.00	96.00	96.00	96.00
Presser	106.30	106.30	106.30	106.30	106.30	106.30
Receiver and despatcher	95.40	95.40	95.40	95.40	95.40	95.40
Repairer	94.80	94.80	94.80	94.80	94.80	94.80
Spotter	97.60	97.60	97.60	97.60	97.60	97.60
Other adults	91.40	91.40	91.40	91.40	91.40	91.40
Footwear manufacturing						
Adult female	102.50	102.50	102.50	102.50	102.50	102.50
Millinery						
Milliner	100.90	100.90	100.90	100.90	100.90	100.90
Order dressmaking						
Cutter	115.00	115.00	115.00	115.00	115.00	115.00
Machinist	102.40	102.40	102.40	102.40	102.40	102.40
Order tailoring (men's)						
Coat machinist or table hand	100.90	100.90	100.90	100.90	100.90	100.90
Cutter	120.90	120.90	120.90	120.90	120.90	120.90
Tailoress	109.80	109.80	109.80	109.80	109.80	109.80
Trousier machinist or table hand	100.90	100.90	100.90	100.90	100.90	100.90
Ready made clothing (men's)						
Coat machinist or table hand	100.90	100.90	100.90	100.90	100.90	100.90
Cutter	111.80	111.80	111.80	111.80	111.80	111.80
Examiner	102.40	102.40	102.40	102.40	102.40	102.40
Hand sewer of buttons	99.50	99.50	99.50	99.50	99.50	99.50
Head of table	104.40	104.40	104.40	104.40	104.40	104.40
Presser	106.80	106.80	106.80	106.80	106.80	106.80
Trousier machinist or table hand	100.90	100.90	100.90	100.90	100.90	100.90
Ready made dressmaking						
Cutter	111.80	111.80	111.80	111.80	111.80	111.80
Examiner	102.40	102.40	102.40	102.40	102.40	102.40
Finisher	102.40	102.40	102.40	102.40	102.40	102.40
Hand sewer of buttons, etc.	99.50	99.50	99.50	99.50	99.50	99.50
Head of table	105.90	105.90	105.90	105.90	105.90	105.90
Table hand or machinist	102.40	102.40	102.40	102.40	102.40	102.40
Presser	102.40	102.40	102.40	102.40	102.40	102.40
Other adults	92.20	92.20	92.20	92.20	92.20	92.20
Textiles - Cotton mills						
Spinner	94.30	94.30	94.30	93.30	..	94.30
Winder and/or reeler	94.30	94.30	94.30	93.30	..	94.30
Textiles - Knitting mills						
Examiner	99.50	99.50	93.00	93.30	99.50	99.50
Finisher	99.50	99.50	93.00	93.30	99.50	99.50
Grader	99.50	99.50	93.00	93.30	99.50	99.50
Knitter	101.90	101.90	95.50	94.50	101.90	101.90
Machinist	101.90	101.90	95.50	94.50	101.90	101.90
Welter and/or overlocker	101.80	101.80	95.50	94.40	101.80	101.80
Textiles - Woollen mills						
Gillbox attendant	100.70	100.70	91.40	93.30	100.70	100.70
Mender	101.80	101.80	84.60	94.40	101.80	101.80
Weaver	101.70	101.70	92.40	94.30	101.70	101.70
Winder	100.70	100.70	82.60	93.30	100.70	100.70
FOOD, DRINK AND TOBACCO						
Biscuit and cake making						
Adult female	104.00	92.10	107.30	96.80	90.00	91.00
Cereals, condiments, etc.						
General factory hand	107.70	98.40	93.40	97.90	90.00	105.30
Confectionery						
General hand	91.90	88.40	99.90	91.40	90.00	88.40
Jam, fruit and vegetable preserving						
General hand	105.30	105.30	93.40	105.30	90.00	105.30
Meat preserving						
General hand	91.80	82.80	110.60	110.60	..	..
Pastrycooking						
Packer	108.30	98.20	98.70	89.20	82.90	..
Pastrycook	114.90	111.30	..	89.20	102.40	130.50

(a) See explanatory notes on page 1.

TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
SAWMILLING, FURNITURE, ETC.						
Furniture making	..	..	..	..	..	..
Carpet sewer	91.70	101.00	..	100.60	82.90	101.70
Machinist (bedding)	90.10	100.40	83.48	100.00	82.90	101.10
PAPER, PRINTING, ETC.						
Printing, general	101.40–101.70	100.40–100.60	98.30–98.60	100.00–100.20	100.50–100.90	101.30–101.60
Bookbinder	101.40	100.40	98.30	100.00	100.50	101.30
Cardboard box machinist	98.10	97.10	95.00	96.50	97.20	98.00
General hand	106.50	105.40	103.40	104.90	105.50	106.40
Packer	101.40	100.40	98.30	100.00	100.50	101.30
Paper pattern maker	98.70	97.90	95.70	97.40	98.00	98.60
Printing machine feeder	..	..	..	..	..	..
OTHER MANUFACTURING						
Leather goods manufacture	114.40	113.40	111.30	113.10	..	114.30
Leather handbags, etc.	..	..	..	..	..	..
Pharmaceutical preparations	110.50	..	..	..	82.90	107.20
Filler	110.00	113.90	..	..	82.90	106.20 & 107.20
General hand	..	..	..	..	..	..
Potteries	100.20	94.70	106.80	82.40	88.50	..
Adult female	..	..	..	..	..	..
Rubber goods	90.00	89.00	95.54	88.60	94.70	..
Adult female	..	..	..	..	..	..
Soap making	98.00	98.40	99.40	97.90	93.30	..
General hand	..	..	..	..	..	..
TRANSPORT AND COMMUNICATION						
Air transport	88.90–121.30	88.90–121.30	88.90–121.30	88.90–121.30	88.90–121.30	88.90–121.30
Air hostess (a)	1120.50–143.10	120.50–143.10	120.50–143.10	120.50–143.10	120.50–143.10	120.50–143.10
Clerk (b)	..	..	..	..	..	..
Post Office	129.20	129.20	129.20	129.20	129.20	129.20
Monitor (c)	112.50	112.50	112.50	112.50	112.50	112.50
Phonogram operator (c)	(d)112.50	(d)112.50	(d)112.50	(d)112.50	(e)112.50	(e)112.50
Telephonist	113.60	113.60	113.60	113.60	113.60	113.60
Typist (c)	..	..	..	..	..	..
Railway refreshment services	85.70	82.40	94.90	82.60	82.90	..
Canteen hand	87.30 – 90.00	83.80 – 88.50	113.50	83.85 – 88.55	82.90	..
Cook	85.70	82.40	94.90	82.75	..	..
Pantrymaid	86.60	82.40	94.20	82.75	82.90	..
Waitress	..	..	..	..	..	..
Shipping offices	1127.10–142.40	127.10–142.40	127.10–142.40	127.10–142.40	127.10–140.40	127.10–140.40
Clerk	..	..	..	..	..	..
Tramways and buses (f)	(g)97.00 & 101.60	100.70	..	..	(g)100.80	..
Conductress	..	..	..	..	..	..
WHOLESALE AND RETAIL TRADE						
Butchers, retail	112.10	111.20	109.10	109.70	111.70	102.50
Cashier	127.00–159.00	127.00–159.00	127.00–159.00	127.00–159.00	127.00–159.00	127.00–159.00
Oil stores	..	..	..	..	..	..
Clerk	116.70	131.77	124.75	103.80	109.40	94.30 – 120.30
Retail stores	112.70	125.56	122.20	102.90	107.20	92.10 – 118.10
Calculating machine operator	122.90–135.80	127.69–132.37	118.54	..	..	136.80 – 149.80
Clerk	115.10	131.77	124.75	103.80	109.40	94.30 – 120.30
Departmental manageress	..	..	..	..	..	..
Ledger machine operator	117.50	115.98	113.23	102.10	114.00	92.10
Shop assistant	117.50	115.98	113.23	102.12 & 109.56	117.50	92.10 – 118.10
Confectionery	112.70	128.31	114.60	99.50	109.40	92.10 – 118.10
Drapery	..	..	..	..	..	..
Switchboard attendant	109.40	98.30 & 112.80	92.40	107.40	115.00	92.10
Wholesale warehouses	..	..	..	..	..	..
Adult female	..	..	..	..	..	..
Wool stores	91.20 – 107.40	91.20 – 107.40	91.20 – 107.40	91.20 – 107.40	91.20 – 197.49	91.20 – 107.40
Clerk	..	..	..	..	..	..

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1975 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I	113.60	113.60	113.60	113.60	113.60	113.60
Grade III	137.60	137.60	137.60	137.60	137.60	137.60
Typist	113.60	113.60	113.60	113.60	113.60	113.60
Stenographer, Grade I	124.30	124.30	124.30	124.30	124.30	124.30
Hospitals						
Cook	124.40&128.70	110.70-137.90	123.20&132.00	89.00 - 88.10	106.20-120.50	122.00-135.60
Housemaid	111.70	107.50	111.80	84.70	89.90	118.00
Kitchenmaid	111.70	107.50	111.80	84.70	89.90	118.00
Laundry worker	113.20	105.60	111.80	85.80	89.90	118.70
Nurse (qualified), first year	93.40	140.80	135.38	125.40	149.00	126.40
Nursing aide	83.60	112.70-116.70	116.39-131.92	98.40-102.70	109.40	117.60 - 120.80
Wardmaid	111.70	110.10	111.80	82.40	89.90	118.00
Washing machine attendant	113.20	105.60	111.80	85.80	92.00	120.90
Office services (private)						
Accounting machinist	113.30	130.00	114.75	103.80	109.40	94.90
Clerk, 21 years	109.10	126.50	106.30	99.50	107.20	92.70
Stenographer	113.30	130.00	108.85	103.80	109.40	94.90
Typist	109.10	126.50	112.20	99.50	107.20	92.70
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Boarding houses						
Cook	110.80-121.40	103.90-120.40	105.50&121.40	85.70 - 118.00	98.20 - 103.60	106.20-116.70
Housemaid	101.70	100.80	98.40	84.70	89.50	99.60
Waitress	103.30	102.30	98.40	92.40	96.00	100.90
Cleaners						
Office cleaner (day)	107.50 & 108.30	109.60	103.30	(b)82.40	94.30	110.70
Commercial broadcasting						
Announcer	130.50&141.70	0.50 & 141.70	119.30&130.50	119.30&130.50	119.30&130.50	..
Hairdressing						
Hairdresser	120.40	126.27	111.62	114.40	111.00	117.25
Hotels (c)						
Barmaid	107.30	106.30	104.20	104.70 - 109.50	99.20	104.60
Cook	116.70	126.40	103.00-124.70	104.70-121.60	106.20-118.00	103.20-124.90
Housemaid	99.00	98.20	96.60	100.90	94.70	96.50
Kitchenmaid	99.00	98.20	96.50	100.90	94.70	96.50
Waitress	103.80	102.90	100.70	102.40	96.00	101.30
Laundries						
Ironer	102.30	103.00	94.80	100.10 & 100.80	82.90	83.50
Washing machine attendant	103.30	104.70	96.20	109.20	82.90	103.00
Other adult	102.30	102.70	94.80	99.50	82.90	83.50
Restaurants (c)						
Cook (one cook only employed)	113.00	109.90	107.60	88.20	99.60	105.20
Pantrymaid	100.90	100.80	102.50	82.40	89.70	99.30
Waitress	102.20	102.30	103.90	82.40	96.00	100.60
Theatres (d)						
Ticket seller	101.50	101.50	106.50	101.50	101.50	101.50
Usherette, ticket taker, etc.	100.70&103.00	100.70&103.00	100.80	100.70&103.00	100.70&103.00	100.70&103.00

(a) 36¼ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr Al Fleury on 52 6561 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

S/T 1980